

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 1998, were as follows: Average increases of 31 cents (3.7 percent) for Level 1 and 26 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	411	7.74	11.80	5.50
CASHIER-CHECKER	766	7.99	13.11	5.75
OFFICE CASHIER	37	10.02	13.42	5.95
TELLER	610	8.48	10.91	7.20
DATA ENTRY CLERK	13	10.29	12.25	8.00
RECREATION ATTENDANT	22	7.42	10.77	5.75
DESK CLERK	191	13.28	14.10	10.45
NF - 2				
HEAD SALES PERSON	25	8.64	9.55	7.44
STORE DETECTIVE	29	9.44	11.56	8.00
PAYROLL CLERK	24	12.68	15.15	9.35
SECRETARY	79	12.84	15.20	9.14
DATA ENTRY SPECIALIST	23	11.25	14.63	8.04
ACCOUNTING TECHNICIAN	180	11.64	14.62	8.30
NF - 3				
DEPARTMENT MANAGER	67	9.42	14.45	7.50
EXECUTIVE SECRETARY	76	14.48	15.75	9.30
BOOKKEEPER	47	12.23	15.87	9.85

WAGE AREA : #106 Honolulu, Hawaii

ORDER DATE: May 8, 1998

SURVEY : #013/010-20